



தொழிலாளர் அரசு காப்பீட்டுக் கழகம்  
(தொழிலாளர் மற்றும் வேலை வாய்ப்பு  
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(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
(Ministry of Labour & Employment, Govt. of India)



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F. No. 51-A-20-12(MACP)/Nursing/Paramed/2021Admn (E.33107)

Date : .04.2026

**OFFICE ORDER NO. 42 (E) OF 2026**

The Competent Authority has ordered the grant of financial upgradation under the MACP scheme to the following paramedical officials with effect from the date and level of 7<sup>th</sup> Pay Matrix shown against their name on the recommendation of the Departmental Screening Committee, constituted under the provisions of Govt. of India, DOP&T O.M No. 35034/3/2015-Estt (D) dated 28.09.2016, 35034/3/2015-Estt.(D) Dt 22.10.2019 and as per 7<sup>th</sup> CPC pay scales circulated vide Head Quarters office Memo No. No.A-27(17)1/7<sup>th</sup>/03/2017-E.III Dt 12.07.2017, as detailed against their names.

Sl. No.	Name of the officials (S/Shri/Smt/Kum)	Designation	Emp ID	Grant of MACP in the Pay Matrix Level w.e.f
1	Sathyanarayanan M	O.T. Technician	112692	III MACP Pay Level – 5 11.01.2025
2	Vinay Kumar Koduru	Senior Pharmacist	140062	II MACP Pay Level – 7 02.11.2024 Pharmacy Officer (NFG)
3	Manikandan R	Senior pharmacist	139706	II MACP Pay Level – 7 31.10.2024 Pharmacy Officer (NFG)
4	A Muneeswaran	Senior pharmacist	139707	II MACP Pay Level – 7 29.10.2024 Pharmacy Officer (NFG)
5	V Stephan Raj	Senior OT Technician	112714	III MACP Pay Level – 7 29.06.2025
6	A Anandan	Senior ECG Technician	112706	III MACP Pay Level – 7 27.06.2025
7	G Radha	JMLT	112723	III MACP Pay Level – 6 16.10.2025
8	Chella Durai S	Medial Laboratory Technologist	112705	III MACP Pay Level – 9 27.06.2025
9	P. Saravanakumaran	Radiographer	112707	III MACP Pay Level – 8 29.06.2025
10	Saraswathi	JMLT	112695	III MACP Pay Level – 6 13.01.2025
11	Maragatham	Audio-meter Technician	112708	III MACP Pay Level – 8 26.06.2025
12	K Sekar	Pharmacy Officer	112713	III MACP Pay Level – 8 22.06.2025 Senior Pharmacy Officer (NFG)
13	Ramesh D	O.T. Technician	112719	III MACP Pay Level – 4 06.10.2025
14	Parvathidevi	Senior pharmacist	161368	II MACP Pay Level – 7 27.05.2025 Pharmacy Officer (NFG)
15	Azhaguraman C	Senior pharmacist	162112	II MACP Pay Level – 7 29.08.2025 Pharmacy Officer (NFG)
16	Sugumaran S	Plaster Technician	112698	III MACP Pay Level – 5 17.03.2025
17	E Kotti	Laundry Supervisor	112709	III MACP Pay Level – 8 26.06.2015
18	D Balakondaiah	Plaster Assistant	112700	III MACP Pay Level – 4 13.04.2025

The financial upgradation under MACP scheme shall be subject to the terms and conditions mentioned in Government of India DOP&T O.M No. 35034/3/2015-Estt.(D) Dated 22.10.2019 and subsequent orders of DOP&T if any.

The pay on upgradation shall be fixed as per the above-mentioned Office Memorandum. Benefit of pay fixation as available at the time of regular promotion, shall be allowed to MACPS cases also. An option for pay fixation under FR 22 I (a) (1) in the upgraded level of pay matrix shall be exercised within one month from the date of issue of this order. The pay and date of increment would be fixed in accordance with the CCS (revised pay) Rules, 2016 and clarifications issued thereon. The financial upgradation under MACP scheme shall be purely personal to the employee together with retention of old designation and without conferring any privileges related to higher status.

Further, as per Headquarters Order No. A-33/12/1/2018-Med.VI dated 09.10.2019, the revised nomenclature applicable to the Pharmacist cadre shall be adopted for the purpose of financial upgradation under the MACP Scheme. However, this shall not result in any change in the existing duties and responsibilities of the officials concerned.

The Controlling Authority may ensure that the relevant entries of the above office order in the service Books of the concerned officials and necessary action regarding Pay Fixation may be initiated.

Hindi version will follow.

Digitally signed by  
SHRINIVAS K  
Date: 09-04-2026  
15:30:40

उप निदेशक (प्रशासन) Deputy Director (Admn)

To

The Officials Concerned. (Through controlling Authorities)

Copy to:

1. The DEAN/Medical Superintendent, ESIC MC & Hospital, K.K Nagar, Chennai, 78
  2. The Medical Superintendent, ESICH, Tirunelveli
  3. The Medical Superintendent, ESICH, Tirupur
  4. The Deputy Director, Admin/Finance/Cash - ESICH – K.K Nagar, Tirunelveli & Tirupur
  5. O.O file/Spare copy /Notice /P.F.
- } With a request to hand over the copy to the official concerned.